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City of South Gate
CITY COUNCIL

Item No. 1

CITY OF SOUTH GATE
OFFICE OF THE CITY MANAGER

3:35pm

AGENDA BILL

For the Regular Meeting of: November 24, 2020
Originating Department: Administration Development

City Attorney: 
Raul F. Salinas

City Manager: 
Michael Flad

SUBJECT: PROCLAMATION RECOGNIZING MICHAEL FLAD FOR HIS EIGHT YEARS OF DEDICATED SERVICE TO THE CITY OF SOUTH GATE

PURPOSE: To recognize City Manager Michael Flad for his years of service to the City of South Gate.

RECOMMENDED ACTION: Mayor Maria Davila will issue a Proclamation to Michael Flad in recognition of his eight years of dedicated service to the City and wish him well in his future endeavors.

FISCAL IMPACT: None.

ANALYSIS: None.

BACKGROUND: On December 3, 2012, Michael Flad was appointed by the City Council to the position of City Manager with the City of South Gate. Michael brought to the job a great amount of experience having previously served the City of Burbank for over 30 years. His work has significantly improved the financial and political future of the City of South Gate. His guidance has been instrumental in bringing to fruition a multitude of new development projects, both completed and in the works, in the private and public sector. He has connected with neighboring city leadership and established a network of communication with our state and federal representatives; relationships which provide the City leverage in future grant opportunities and funding resources.

In most recent times, it has been Michael's ability to act with prudence and foresight resulting in the City weathering the storm of the COVID-19 Pandemic, thus far. He established policies and procedures which kept the City economically and physically safe. It is this kind of outside-of-the-box thinking and ability to lead through uncharted waters that makes Michael the indispensable leader we came to relying on, respect and trust.

He is genuinely treasured and admired by his staff, management and peers and will be greatly missed.

Therefore, the City Council wishes to recognize Michael for all of his hard work and wish him only the very best in his future endeavors.

ATTACHMENT: Proclamation

City of South Gate



From the Honorable
Mayor

PROCLAMATION

Presented to

Michael Flad

*In recognition of his service
to the City of South Gate as City Manager*

- WHEREAS,** *in December 2012, Michael Flad was hired to the position of City Manager for the City of South Gate after serving the City of Burbank for over 30 years; and*
- WHEREAS,** *Michael brought to the position a multitude of experience as a City Manager, along with a unique ability to network and bridge gaps between municipal government and state and federal political leadership which served the best interest of the City; and*
- WHEREAS,** *Michael's personality, profound understanding of his profession and his natural desire to move the City of South Gate into the competitive market drove him to embrace the City and focus on rebranding the image of his beloved new "home away from home" to a City that represented progress and pride, a place where businesses of every stature became interested in doing business in; and*
- WHEREAS,** *Michael's reputation attracted cooperation from City Managers in the southeast region, and his work became the example of a standard that was discussed and taught in conferences and trainings hosted by most revered associations like the League of California Cities and the USC Sol Price School of Public Policy, to name a few; and*
- WHEREAS,** *Michael's approachable style and kind disposition awoke a sense of trust and comradery among the employees and his unorthodox style of management impacted his Executive Team to a point where their leadership began to follow his example; and*
- WHEREAS,** *Michael has shown his dedication to the City and employees by his constant presence and leadership, by devoting countless hours to his responsibilities and projects, and by always putting the best interest of the City, the residents and employees first; and*
- WHEREAS,** *South Gate citizens and employees who had the pleasure and benefit of working with such an esteemed leader wish him the best in the future and will greatly miss him;*

NOW, THEREFORE, *on this 2nd day of November 2020, I, Maria Davila, Mayor of the City of South Gate, on behalf of the City Council and citizens of South Gate, do hereby recognize Michael Flad and duly thank him for his 8 years of dedicated service to the City of South Gate.*

/s/

Maria Davila, Mayor