

**RESOLUTION NO. 7795**

**CITY OF SOUTH GATE  
LOS ANGELES COUNTY, CALIFORNIA**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE  
APPROVING PAY TABLES FOR  
THE SOUTH GATE DIVISION MANAGEMENT ASSOCIATION**

**WHEREAS**, on January 9, 2018, a Tentative Agreement for a successor Memoranda of Understanding for the South Gate Division Management Association (“SGDMA”) was approved; and

**WHEREAS**, Section 4.1 of the Rules and Regulations for the Administration of Civil Service Procedures (Resolution No. 6377) states that, “the Compensation Plan shall be set forth in an appropriate salary resolution adopted by the City Council;” and

**WHEREAS**, a Resolution is needed to formally adopt the approved salary ranges as shown in the attached pay tables;

[Remainder of page left blank intentionally]

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council hereby approves and adopts the South Gate Division Management Association Pay Table, effective January 7, 2018, attached hereto as Exhibit "A."

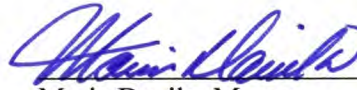
**SECTION 2.** The City Council hereby approves and adopts the South Gate Division Management Association Pay Table, effective June 24, 2018, attached hereto as Exhibit "B."

**SECTION 3.** The City Council hereby approves and adopts the South Gate Division Management Association Pay Table, effective June 23, 2019, attached hereto as Exhibit "C."

**SECTION 4.** The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

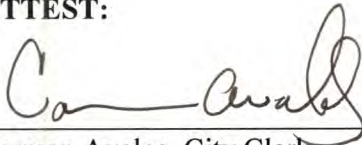
**PASSED, APPROVED and ADOPTED** this 9<sup>th</sup> day of January 2018.

**CITY OF SOUTH GATE:**



\_\_\_\_\_  
Maria Davila, Mayor

**ATTEST:**



\_\_\_\_\_  
Carmen Avalos, City Clerk

(SEAL)

**APPROVED AS TO FORM:**



\_\_\_\_\_  
Raul F. Salinas, City Attorney

**Salary Pay Table**  
**Pay Plan Category F - South Gate Division Management Association (Unclassified)**  
**Effective 01-07-2018**  
**3.5% Increase**

		<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
650	BUILDING OFFICIAL	8,805	9,246	9,708	10,193	10,703
650	ECONOMIC DEVELOPMENT MANAGER	8,805	9,246	9,708	10,193	10,703
650	DEPUTY DIRECTOR OF ADMIN SERV/HR & RM	8,805	9,246	9,708	10,193	10,703
650	DEPUTY DIRECTOR OF ADMIN SERV/FINANCE	8,805	9,246	9,708	10,193	10,703
652	HOUSING ADMINISTRATOR	7,815	8,206	8,616	9,047	9,499
654	CODE ENFORCEMENT MANAGER	7,697	8,082	8,486	8,910	9,356
655	DEPUTY DIRECTOR OF PARKS & RECREATION	6,891	7,235	7,597	7,977	8,376
655	PARKS SUPERINTENDENT	6,891	7,235	7,597	7,977	8,376
658	ASSISTANT CITY ENGINEER	9,058	9,511	9,987	10,486	11,010

**Salary Pay Table**  
**Pay Plan Category F - South Gate Division Management Association (Unclassified)**  
**Effective 06-24-2018**  
**3.5% Increase**

		<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
650	BUILDING OFFICIAL	9,114	9,569	10,048	10,550	11,078
650	ECONOMIC DEVELOPMENT MANAGER	9,114	9,569	10,048	10,550	11,078
650	DEPUTY DIRECTOR OF ADMIN SERV/HR & RM	9,114	9,569	10,048	10,550	11,078
650	DEPUTY DIRECTOR OF ADMIN SERV/FINANCE	9,114	9,569	10,048	10,550	11,078
652	HOUSING ADMINISTRATOR	8,088	8,493	8,918	9,363	9,832
654	CODE ENFORCEMENT MANAGER	7,966	8,365	8,783	9,222	9,683
655	DEPUTY DIRECTOR OF PARKS & RECREATION	7,132	7,489	7,863	8,256	8,669
655	PARKS SUPERINTENDENT	7,132	7,489	7,863	8,256	8,669
658	ASSISTANT CITY ENGINEER	9,375	9,844	10,336	10,853	11,396

**Salary Pay Table**  
**Pay Plan Category F - South Gate Division Management Association (Unclassified)**  
**Effective 06-23-2019**  
**3.5% Increase**

		<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
650	BUILDING OFFICIAL	9,433	9,904	10,400	10,919	11,465
650	ECONOMIC DEVELOPMENT MANAGER	9,433	9,904	10,400	10,919	11,465
650	DEPUTY DIRECTOR OF ADMIN SERV/HR & RM	9,433	9,904	10,400	10,919	11,465
650	DEPUTY DIRECTOR OF ADMIN SERV/FINANCE	9,433	9,904	10,400	10,919	11,465
652	HOUSING ADMINISTRATOR	8,372	8,790	9,230	9,691	10,176
654	CODE ENFORCEMENT MANAGER	8,245	8,657	9,090	9,545	10,022
655	DEPUTY DIRECTOR OF PARKS & RECREATION	7,382	7,751	8,138	8,545	8,972
655	PARKS SUPERINTENDENT	7,382	7,751	8,138	8,545	8,972
658	ASSISTANT CITY ENGINEER	9,703	10,189	10,698	11,233	11,794

**RESOLUTION CERTIFICATION PAGE**

**STATE OF CALIFORNIA**        )

**COUNTY OF LOS ANGELES**   )       **SS**

**CITY OF SOUTH GATE**        )

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7795 was adopted by the City Council at their Regular Meeting held on January 9, 2018, by the following vote:

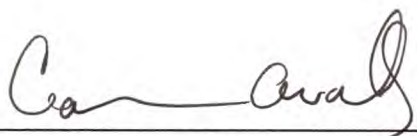
Ayes:            Council Members:    Davila, Bernal, Diaz and Rios

Noes:            Council Members:    None

Absent:          Council Members:    Morales

Abstain:         Council Members:    None

Witness my hand and the seal of said City on January 11, 2018.

  
\_\_\_\_\_  
Carmen Avalos, City Clerk  
City of South Gate, California