

<b>Pay Plan Category L - Unclassified Hourly Employees (Flat Rated)</b>		
<b>Effective 12-23-2018</b>		
Minimum Wage Increase		
<u>Range</u>	<u>Hourly Rate</u>	<u>Hourly Position</u>
999	\$ 17.29	Administrative Aide
999	\$ 20.84	Business License Inspector
999	\$ 14.35	Clerical Assistant I
999	\$ 15.53	Clerical Assistant II
999	\$ 17.69	Clerical Assistant III
999	\$ 18.11	Community Development Intern
999	\$ 17.17	Computer Information Systems (CIS) Aide
999	\$ 18.16	Court Officer
999	\$ 18.11	Engineering Aide
999	\$ 26.85	Family Violence Prevention Specialist
999	\$ 12.00	Intern
999	\$ 15.53	Maintenance Helper
999	\$ 19.81	Maintenance Service Worker
999	\$ 15.53	Mechanic Helper
999	\$ 24.50	Outdoor Power Equipment Mechanic
999	\$ 19.17	Police Cadet
999	\$ 20.92	Police Custodian of Records
999	\$ 13.83	Police Vehicle Service Attendant
999	\$ 19.17	Program Assistant
999	\$ 16.06	Public Services Officer
999	\$ 13.77	Research Aide
998	\$ 12.00	Student Worker

<b>Pay Plan Category L - Unclassified Hourly Employees (Flat Rated)</b> <b>Effective 12-23-2018</b> Minimum Wage Increase						
<u>Range</u>	<u>Hourly Rate Equivalent</u>		<u>Full-Time Classification - Hourly Equivalent</u>			
			Municipal Employees' Association (MEA) Positions Hourly Equivalent to 6/24/18 MEA Step A Rate (Eff Council Action 12/12/17)			
999	\$	25.87	Code Enforcement Officer			
999	\$	21.85	Community Development Tech II			
999	\$	20.84	Community Services Officer			
999	\$	20.56	Customer Service Representative			
999	\$	24.40	Equipment Mechanic			
999	\$	25.62	Housing Specialist			
999	\$	20.56	Intermediate Account Clerk			
999	\$	19.47	Intermediate Typist Clerk/Office Assistant			
999	\$	22.98	Electrician I			
999	\$	25.78	Electrician II			
999	\$	19.53	Park Facilities Maintenance Worker			
999	\$	20.22	Police Records Specialist			
<u>Range</u>	<u>Hourly Rate</u>		<u>Sworn Hourly Position</u>			
999	\$	38.920	Police Officer <i>Hourly Equivalent to POA Step C Rate (Eff Council Action 09/26/06)</i>			
<u>Range</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Hourly Position</u>
997	\$ 12.000	\$ 12.600	\$ 13.230	\$ 13.892	\$ 14.586	Recreation Leader I (Rec Aide, Maint Aide I, Tutor Assistant)
996	\$ 11.921	\$ 12.517	\$ 13.143	\$ 13.800	\$ 14.490	Recreation Leader II (Rec Attendent, Maint Aide II, Tutor)
995	\$ 13.816	\$ 14.507	\$ 15.232	\$ 15.994	\$ 16.793	Recreation Leader III (Cashier, Golf Starter)
994	\$ 15.772	\$ 16.561	\$ 17.389	\$ 18.258	\$ 19.171	Recreation Leader IV (Recreation Leader, Sr. Golf Starter)
993	\$ 12.227	\$ 12.838	\$ 13.480	\$ 14.154	\$ 14.861	Lifeguard
995	\$ 13.816	\$ 14.507	\$ 15.232	\$ 15.994	\$ 16.793	Swim Instructor
992	\$ 15.772	\$ 16.561	\$ 17.389	\$ 18.258	\$ 19.171	Senior Lifeguard